

!!!!!!!!!=

```
"5G783@!=H!!>?5!128@G81('!*?(''!(**F25!7?(7!7?5!858952*?B1!*?(''!95!25125*5@7(7845!3A!7?5!57?@8G;12(G8('!(@6!5G3@388G!
G388F@B7&!*52456!9&!7?5!*G?33'H!!LA!7?5!25NFB256!@F8952!3A!6B452*B7&!13*B7B3@*!G(@@37!95!(G?B5456!7?23FC?!7?5!5'5G7B3@!
123G5**;!7?5!12B@GB1('!)B''!(113B@7!858952*!73!*(7B*A&!7?B*!25NFB2585@7H!
"5G783@!+H!!>?8*!G3F@Gb'!*?(''!8@G'F65!1(25@7*;!75(G?52*;!56FG(783@!*F11327!581'3&55*;!G388F@87&!858952*;!(@6!7?5!
128@GB1 ('H!#!8 (K3287&!3A!7?5!858952*?B1!*?(''!95!@3@.6B*728G7!581'3&55*H!
"5G783@!-H!!O32!1F213*5*!3A!"#$!858952*?B1;!1(25@7*!*?(''!95!65AB@56!(*!1(25@7*;!CF(26B(@*;!32!G(25CB452*!))?3!(25!
'5C(''&!25*13@*B9'5!A32!(!*7F65@7!GF225@7'&!5@23''56!(7!7?5!*G?33'!(@6!@37!(!*7(AA!32!A(GF'7&!858952!3A!7?(7!*G?33'H!!
"5G7B3@!/H!!>?5!12B@GB1('!*?(''!95!(!858952!3A!7?5!"#$H!
"5G783@!PH!!M552!5'5G783@!*?(''!95!F*56!73!*5'5G7!1(25@7;!56FG(783@!*F11327!*7(AA;!*7F65@7!(@6!75(G?52!858952*!3A!7?5!
"#$.!!Q58952*?B1!5'5G7B3@!*?(''!95!?5'6!(7!7?5!95CB@@B@C!3A!5(G?!*G?33'!&5(2!0(A752!7?5!AB2*7!6(&!3A!*G?33'<!!(@6!@3!
'(752!7?(@!7?5!JG73952!"#$!85578@C!5(G?!&5(2!*FG?!7?(7!7?5!858952*?B1!'B*7!B*!25(6&!73!*F98B7!73!7?5!JABG5!3A!"G?33'!
L8 12345 8 5@7!9&!7?5!5*7 (9'B*?56!6B*72BG7!65 (6'B@5H!
"5G783@!RH!!$388F@87&!858952*!*?(''!95!(1138@756!9&!7?5!128@GB1('H!
"5G7B3@!SH!!>528!3A!3AABG5!A32!@5)'&!5'5G756!858952*!*?(''!95!A32!(!152B36!3A!3@5!&5(2H!!LA!25.5'5G756;!858952*!8(&!
*5245!3@!7?5! " #$!A32!G3@GF225@7!7528 *H!
"5G7B3@!: H!!Q58952*!@37!(775@6B@C!A32!7)3!G3@*5GF7B45!8557B@C*;!)B7?3F7!(@!5TGF*56!(9*5@G5;!)B''!95!251'(G56H!!
U(G(@GB5*!A32!1(25@7*;!75(G?52*;!56FG(7B3@('!*F11327!152*3@@5'!(@6!*7F65@7*!)B''!95!AB''56!9&!1552!5'5G7B3@H!!V'5G7B3@*!
73!AB''!4(G(@7!13*B7B3@*!8(&!95!?5'6!(*!@5G5**(2&!7?23FC?3F7!7?5!&5(2H!
"5G783@!WH!!Q58952*?81!8@!7?5!"#$!*?(''!95!'888756!73!20!4378@C!858952*H!!"#$!8*!(!*F@*?8@5!32C(@8D(783@!(@6!@3@.
858952*!(25!5@G3F2(C56!73!(775@6!8557b@C*!9F7!8(&!@37!4375H!!U37b@C!b@!"#$!8557b@C*!*?(''!95!'b8b756!73!6F'&!
5'5G756X(113B@756!*G?33'!93(26!(1123456!858952*H!
```

```
"5G783@!=, H!!>?5!M>#!125*865@7!8 (&!95!(!858952!3A!7?5!"#$H!!LA!7?5!M>#!125*865@7!8*!@37!(!"#$!858952;!M>#!8*!
5@G3F2(C56!73!?(45!(!65'5C(756!25125*5@7(7845!(775@6!"#$!85578@C*H!
"5G783@!=H!!>?5! "G?33'!#648*32&!$3F@G8'!8*!(!25*3F2G5!73!7?5!*G?33'!(@6!7?5!128@G81('H!!>?5!7528!Y(648*32&Z!8*!8@75@656!
73!85(@!=<!B@NFB2B@C;!+<!B@A328B@C;!-<!*FCC5*7B@C;!/<!25G3885@6B@C;!(@6!P<!54('F(7B@CH!
"5G7B3@!+H!!>?5! "G?33'!#64B*32&!$3F@GB';!*B@G5!B7!B*!(64B*32&!3@'&;!?(*!*385!'B8B7(7B3@*H!!=<!L7!8(&!@37!6BG7(75!*G?33'!
(68B@B*72(732*;!75(G?52*;!*7F65@7*;!GB7BD5@*;!32!1(25@7*H!
"5G7B3@!=H!!JAABG52*!(@6!7?5B2!5'5G7B3@I!
   (H! >?5!3ABG52*!3A!7?5! "G?33'!#64B*32&!$3F@GB'!*?(''!95!(!G?(B2152*3@;!3@5!4BG5!G?(B2152*3@;!(@6!(!*5G257(2&H!!#''!
      3AABG52*!8F*7!95!858952*!3A!7?5!"#$H!
   9H! >?5*5!3ABG52*!*?(''!95!5'5G756;!9&!) 2B775@!9(''37;!(@@F(''&!6F2B@C!7?5!"#$!8557B@C;!B@!7?5!83@7?!3A!#12B'!32!Q(&;!
      12348656!@378G5!3A!5'5G783@!?(*!955@!*52456!(@6!(''!*7([5?3'652*!?(45!955@!8@48756!73!(775@6H!
   GH! J@'&!B@6B4B6F('*!?(4B@C!1254B3F*'&!*52456!3@!"#$!A32!(!8B@B8F8!3A!3@5!0=<!&5(2!0BH5H!(!8B@B8F8!3A!5BC?7!0:<!
      85578@C*<! 8 (&!*5245!(*!G?(B2H!!LA!@3!B@6B4B6F('!)B7?!3@5.&5(2!5T152B5@G5!B*!)B''B@C!73!*5245!(*!G?(B2;!7?B*!
      25*72BG7B3@!@3!'3@C52!(11'B5*H!
                                                                      Α
"5G7B3@!=H!!>?5!M2B@GB1('!
   (H! *5245*!(*!(!25*3F2G5!1234)68@C!8@A328(783@!25C(268@C!7?5!'3G('!*G?33'!56FG(783@!123C2(8!
   9H! (113B@7*!(''!@3@.5'5G756!"#$!858952*!
   GH! 8 (B@7 (B@*!7?5! (112312B (75!*7 (7F732&!G3 8 13*B7B3@!3A!7?5! " #$!
   6H! @37BAB5*!7?5!3ABG5!3A! "G?33'!L81234585@7!)?5@!836BABG(7B3@*!(25!@5G5 * (2&!
   5H! (G7*!(*!(@!(G7B45!25*3F2G5!!
"#$!%&'()*!+,+-.+,+/!0#1123456! "51758952!+:th;!+,+-<!
                                                                                                       !!!!!!!!!! - %!
```

>?5!9&'() *!3A!7?5! " #\$!) B''!95!2(7BAB56!9&!(!8 (K32B7&!3A!BA!B7*!858952*H!

Α